



**NAST Special Order No. 38  
Series of 2021**

Subject: Designation of Members of the NAST Committee on Decorum  
and Investigation

Pursuant to the provisions of Civil Service Commission Memorandum Circular No. 11, series of 2021 on the Revised Administrative Disciplinary Rules on Sexual Harassment Cases, the Committee on Decorum and Investigation in the National Academy of Science and Technology is hereby created composed of the following:

- |                                       |   |        |
|---------------------------------------|---|--------|
| 1. Ms. Luningning E. Samarita-Domingo | - | Chair  |
| 2. Mr. Abdul Jalil T. Yacob           | - | Member |
| 3. Mr. Dexter Lorma A. Bautista       | - | Member |
| 4. Ms. Nathalia Joy L. Garcia         | - | Member |
| 5. Ms. Jenalyn S. Laquinta            | - | Member |

The CODI shall serve as an independent internal mechanism to address and investigate complaints of sexual harassment. The CODI shall ensure the protection of a complainant from retaliation without causing her/him any disadvantage, diminution of benefits or displacement, and without compromising his/her security of tenure. It shall also guarantee gender-sensitive handling of cases, and confidentiality of the identity of the parties and the proceedings to the greatest extent possible. Lastly, the CODI shall observe due process and within ten (10) days from the termination of the conduct of the investigation, submit a report of its findings with the corresponding recommendation to the disciplining authority for decision.

The members shall serve for two years from the effectivity of this order.

This order supersedes NAST Special Order No. 12 series of 2020.

This order is effective immediately.

  
**RHODORA V. AZANZA**  
President

8 November 2021